



JOB OPPORTUNITY

Job Title: Home Care - Personal Care Assistant
Reports To: Home Care Director
Job Location: King County, WA
Hours/Schedule: All shifts

JOB DESCRIPTION

The Home Care Personal Care Assistant (PCA) is responsible for providing personal care services to the elderly in their home. Duties may include: Assistance with transfers, ambulation, eating, bathing, toileting, dressing, personal hygiene, meal preparation, light housecleaning, accompany to doctor appointment and shopping.

QUALIFICATIONS, KNOWLEDGE AND SKILLS

- Ability to communicate in English, Cantonese, Mandarin, Toishanese, Taiwanese and/or Vietnamese
- Washington State Home Care Aide License preferred or must complete licensing training after hired
- Willing to complete the state's training according to the required schedule
- Be able to provide covered PCA services according to the person's PCA Care Plan
- Ability to effectively communicate with the client and/or family

COMPENSATION AND BENEFITS

- Pay: \$22.00/hour - \$25.00/hour
- Medical/Dental/Vision insurance plans (for employees who work 20 hours or more a week)
- Life Insurance (for employees who work 30 hours or more a week)
- Flexible Spending Accounts
- 401(k) retirement plan and employer-contributed SEP (Simplified Employee Pension)
- 7 days paid holidays are included in paid vacations
- Paid vacations: 2.62 hours for every 40 hours worked
- Paid sick leave: 1.24 hours for every 40 hours worked

TO APPLY: Contact Kin On Home Care Director, Carrie Lam at 206.652.2330 x5020 or email clam@kinon.org. Only qualified individuals being considered will be contacted for an interview.

職位空缺：家居護理員（全／半職）

職位簡介：

健安現正招聘家居護理員負責為居家的長者提供家居照顧服務。服務範圍包括：協助步行、移動、進食、洗澡、如廁、更衣、個人衛生、預備膳食、家務工作、陪診、購物。

學歷、知識和技能：

- 須講英語、粵語、國語、台山話、台灣話和/或越南話
- 州政府家庭護理牌照優選的或可聘請後完成培訓考取牌照
- 願意完成州政府要求必修的培訓課程
- 按照為委託人制定的個人護理計劃為他們提供所需的照顧服務
- 能與委託人及其家人有效地溝通

薪酬和福利：

- 工資：\$22.00/小時 – \$25.00/小時
- 醫療/牙科/視力保險計劃（適用於每周工作20小時或以上的員工）
- 人壽保險（適用於每周工作30小時或以上的員工）
- 靈活支出賬戶
- 401(k) 退休計劃和雇主繳納的 SEP（簡化僱員養老金）
- 7 天帶薪假期包含在帶薪休假中
- 帶薪休假：每工作40小時可累積2.62小時
- 帶薪病假：每工作40小時可累積1.24小時

請與家居照顧服務總監——林小姐聯繫，電話206.652.2330x5020或電郵clam@kinon.org。

ABOUT KIN ON

Kin On is a non-profit organization rooted in the Asian community for more than 40 years. Kin On's mission is to honor, support, and advocate for our Asian elders and families by offering culturally and linguistically appropriate healthcare services in a healthy living community. Kin On operates an age friendly campus which includes a Nursing Home and Supportive Housing facilities. Additionally, Kin On offers Home Care, Social Services, and Healthy Living programs serving Asian seniors in our community.

Kin On is An Equal Opportunity Employer. Kin On prohibits discrimination and harassment against any employee or applicant for employment because of race, color, age, religion, sex, national origin, sexual identity or expression, sexual orientation, disability, veteran, military or marital status, genetic information or any other protected status.