



2023

# KIN ON ANNUAL 健安年度報告

**MAKE A DIFFERENCE WHERE IT MATTERS.**

Kin On was built by the Chinese-American community for our Asian elders. For over three and a half decades, we have stayed true to our Asian roots. Thank you for your support as we continue to expand both the range and types of services we provide to offer the best health and social services to the Asian senior community in Puget Sound.



## MESSAGE FROM THE BOARD

### Dear Friends of Kin On,

My sincerest thank you to each of you for your unwavering support of Kin On this past year. Your commitment has been crucial to ensuring the well-being of Asian elders in our community, especially as we navigated the lingering challenges of the pandemic and beyond.

In 2023, the CDC declared the end of the COVID-19 pandemic. Though we remain cautious, we are grateful to emerge from that period stronger than ever having learned invaluable lessons and adapted to numerous changes. This wouldn't have been possible without the dedication of our staff and the generosity of our donors, who continue to support our mission.

Under the leadership of our CEO, Ketty Hsieh, who saw her first full year in the role in 2023, we've made significant strides in enhancing our internal operations to take Kin On to the next level. We also welcomed new additions to the leadership team, Finance Director, Cherilyn Symons, as well as Administrative & Program Specialist, Wing Yu Tam. Their fresh insights and expertise are shaping a stronger foundation for our future.

A highlight of 2023 was the return of many of our cherished in-person events, such as Sports Tournament and Seniors Day. Witnessing our community come together filled us with joy and renewed inspiration. We were especially excited to host the Mid-Autumn Celebration and gather with our community of supporters face-to-face. Thank you to all who attended, partnered with us, and contributed to the event. Your participation was truly heartwarming and uplifting as we celebrate the impactful work of Kin On.

Looking ahead, we're more prepared than ever to deliver exceptional care and support to those we serve. Your ongoing support ensures that we can continue to make a meaningful impact in our community. Thank you for standing by us and for being an integral part of this journey to care for the lives of our Asian elders.



**Sherwin Tsao**

Kin On Board President (2023-2024)



**曹卓勝**

健安董事會主席 (2023-2024)



親愛的健安之友：

我衷心感謝大家在過去一年對健安堅定不移的支持。您的捐助讓我們可以在應對疫情以及其他諸多挑戰的同時，也能確保我們社區中的亞裔長者的安康。

2023年，美國疾病控制與預防中心宣布COVID-19疫情正式結束。我們仍然保持謹慎，但我們很高興能從疫情中汲取了寶貴的經驗及教訓，讓我們的運作更加強大，並能應對無數變化及挑戰。當然，如果沒有工作人員的奉獻精神，以及一直履行健安使命的捐贈者的慷慨支持，健安是無法繼續為亞裔長者服務的。

我們的行政總裁謝則靜 (KETTY HSIEH) 於2023年經歷了她上任後的第一個完整年度。我們在加強內部營運方面取得重大進展，將健安的運作提升至新的水平。我們也迎來了領導團隊的新成員：財務總監 CHERILYN SYMONS 和行政及項目專員譚穎瑜 (WING YU TAM)。她們的見解和專業知識將為我們的未來奠定更堅實的基礎。

2023年的一大亮點是我們帶回了許多大家喜愛的現場活動，例如體育錦標賽和敬老日。目睹我們的社區相聚在一起，我們不但滿心歡喜，並添滿了新動力。我們特別高興能夠舉辦中秋慶祝晚宴，與我們的支持者及社群歡聚一堂。感謝所有參加這次活動、與我們合作並為這次活動做出貢獻的人。當我們慶祝健安這深具影響力的工作時，您的參與令人真切地感到溫暖和振奮。

展望未來，我們比以往任何時候都更有準備地為我們服務的長者提供卓越的關懷和支持。您的持續支援確保了我們能繼續對社區作出富有意義的影響。感謝您支持我們，讓我們一同在照顧亞裔長者的路途上繼續前進。

SHERWIN TSAO 曹卓勝

健安董事會主席(2023-2024)



## PROGRAM UPDATES

### RESIDENTIAL SERVICES *Pam Cokash, Administrator*

The Rehab and Care Center (RCC) as well as Supportive Housing (SH) facilities have been focusing on further enhancing our care quality and service standards in an everchanging environment. This starts with elevating our staff training, internal communications, and continuous learning, ensuring our team is always informed and prepared with the latest standards to provide the best quality care to the residents.

The care team here at the RCC and SH understands that families put their trust in us to look after their loved ones. We aim to ensure staff know their vital impact within the community and feel confident in their roles so they can deliver exceptional services.

We pride ourselves for ensuring that staff, residents, families and visitors are all well cared for!

復康與護理中心 (RCC) 以及耆老支援住屋 (SH) 設施一直致力在日新月異的環境中進一步提高我們的照護品質和服務標準。首先是加強我們的員工培訓、內部溝通，以及增加持續學習的機會，確保我們的團隊了解最新標準並隨時做好準備，為居民提供最優質的護理。

復康與護理中心和耆老支援住屋的照護團隊明白健安居民的家人對我們的信任，將他們摯愛的親人交給我們照顧。我們的目標是確保員工了解他們對社區的重要影響，並對自己的職責充滿信心，以能提供卓越的服務。

我們為確保員工、居民、家人和訪客都得到關愛而感到自豪！

—Pam Cokash, 院長



### HOME CARE *Carrie Lam, Home Care Program Director*

In 2023, we faced significant challenges. Our home care program encountered hurdles in revenue generation, rising operating expenses due to inflation, and ongoing staffing issues. We saw a decrease in demand for home care agency services as many potential clients opted for care from their families, driven by lingering concerns from the pandemic. The struggle to recruit and retain qualified caregivers persisted throughout 2023. Additionally, travel limitations due to the pandemic led to caregivers and clients taking extended leaves, further exacerbating the staffing shortage and reducing service hours.

Despite these obstacles, we successfully expanded our service area by hiring additional caregivers in South King County. Our ongoing recruitment and training efforts ensure that our caregivers possess the necessary skills and qualifications to provide our best services.

我們在2023年面臨重大挑戰。家居照顧部門遇到經營擴張障礙、因通漲導致的營運費增加，以及持續性的人手安排問題。許多潛在委託人因擔憂受疫情影響而選擇由家人照顧，所以對僱用家居照顧機構的需求有所下降。在2023年，招募和保留合資格護理人員的競爭持續存在。再者，過往因疫情而起的旅遊限制導致護理員和委託人延長旅遊計劃，令人手更為短缺和服務鐘點減少。

儘管面對這些阻礙，我們在南金縣招聘了多位護理員，成功擴大服務範圍。我們的持續招聘及培訓能確保護理員獲得所需的技能及資格，為我們的委託人提供最好的服務。

—林嘉妍, 家居照顧服務總監



## COMMUNITY WELLNESS AND SOCIAL SERVICES

Faye (Yuk-Fun) Chien, Community Wellness & Social Services Director

This year has been transformative for the Community Wellness and Social Services department. We expanded our offerings to over 1,900 classes and workshops in 2023, reaching more seniors and enhancing the quality of our programs. Our commitment to fostering an environment of health, wellness, and community engagement has yielded positive outcomes in several key areas.

Our weekly exercise and dance classes consistently attracted high attendance, with participants reporting improvements in physical health and overall well-being. Diverse recreational activities, such as sewing and calligraphy, tech assistance to bridge the digital divide, and social events to boost community spirit and foster new friendships, helped to enrich the lives of Asian seniors living at home.

Our social services team conducted comprehensive case assessments to understand family caregivers' needs better, allowing us to offer tailored support and interventions. We also held evidence-based health workshops on chronic disease management, diabetes management, fitness enhancement, and aging mastery, better equipping seniors to effectively manage their health.

We formed impactful collaborations to enhance community outreach and support, including Alzheimer Association to raise awareness of Alzheimer's disease and UW Memory Hub to help raise awareness of Dementia. New partnerships with North Bellevue Community Center and Bellevue Crossroads Mini-City Hall allowed us to offer programs at these sites. These collaborations underscore our dedication to improving senior well-being and building a connected, supportive community.

今年對社區健康和社會服務部門來說是變革性的一年。在2023年，我們將活動課程和工作坊擴張至超過1,900個，讓更多長者可以參與，並提高了節目課程及服務的品質。我們致力於創造一個有助身心健康和社區參與的環境，並在幾個關鍵領域中取得非常好的成果。

我們每週的運動和舞蹈課程持續吸引大量的參與者。參與者均表示身心健康都有所改善。豐富多彩的娛樂活動如縫紉和書法、電子科技技術援助，以及促進社區精神和結交新朋友的社交活動，都有助於豐富充實亞裔長者的生活。

我們的社會服務團隊為有需要的家庭進行全面的案例評估，以便更好地了解家庭照顧者的需求，使我們能夠提供量身定制的支援。我們也舉辦了慢性疾病管理、糖尿病管理、增強體魄、掌握黃金歲月等實證健康工作坊，讓老年人能更有效地管理自己的健康。

我們與阿茲海默症協會（Alzheimer Association）及華盛頓大學記憶中心（UW Memory Hub）等機構建立了具有影響力的合作關係，加強社區外展和支援，如提高大眾對阿茲海默症及老人癡呆症的認識。與City of Bellevue的北社區中心和迷你市政廳的新合作夥伴關係使我們能夠在這些地點提供活動及服務。這些合作充分展現了我們致力提升亞裔長者的身心健康，以及建立一個相互聯繫和支持的社區。

—Faye (Yuk-Fun) Chien, 社區健康及社會服務總監





## PROGRAM UPDATES, CONTINUED



### FUND DEVELOPMENT *Yolanda Eng, Fund Development Manager*

In 2023, we got to see the return of many of our beloved in-person gatherings. Our community came together once again for the Kin On Sports Tournament, featuring badminton, table tennis, and soccer tournaments. These events bring so much joy and raise essential funds for our programs. Thank you to all who participated and supported! Last Fall, we were especially excited to host our in-person Mid-Autumn Celebration, a fantastic event that brought us all together to reconnect face-to-face, and celebrate our shared mission. Thanks to your generous support, we raised over \$170,000! We are so grateful for the chance to deepen relationships with our community of supporters, so that together we can provide care for our Asian seniors and families. Looking ahead, we are excited to build on this success and further our impact in the community. Thank you for your ongoing dedication and support. We couldn't do this without you!



2023 年，我們終於可以再次舉辦許多大家喜愛的現場活動。我們的社區再次齊聚一堂參與健安體育錦標賽，包括羽毛球、乒乓球和足球比賽。這些活動為大家帶來了很多歡樂，並為我們的營運籌集了必要的資金。在此感謝所有曾參與和支持的人！去年秋天，我們特別高興能夠舉辦中秋慶祝晚宴，這是一場精彩的活動，新朋舊友濟濟一堂，歡聚並慶祝我們共同的使命。感謝您的慷慨支持，我們籌集了超過 17 萬美元！我們非常感謝這些機會加深與支持者及社區的關係，讓我們共同為亞裔長者和家庭提供關愛照護。展望未來，我們將更努力地在成功的基礎上再接再厲，進一步擴大我們對社區的影響力。感謝您一直以來的奉獻與支持。有您的參與，我們才能成功！

—YOLANDA ENG，基金拓展經理

# 2023 NUMBERS UPDATE

## 2023 IN NUMBERS

**750** Healthy Living Program participants 康健樂頤計劃參加者

**237** Home Care clients 家居照顧服務委託人

**127** Social Services Program participants 社區服務計劃參加者

**215** Rehab & Care Center and Supportive Housing residents 院友



**1329**

Total number of individuals who used and participated in Kin On's services and programs 位人士參與及使用健安的服務



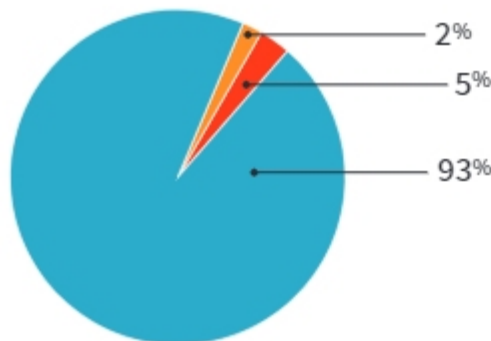
Number of wonderful people working as a team 位員工服務耆老

**309** Staff 員工 **323** Volunteers 義工



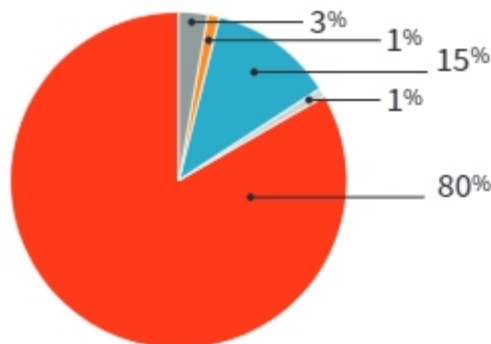
**38** years of excellent services in the community 年為社區提供各種服務

## 2023 FINANCIALS



### EXPENSES 支出

|                      |                      |
|----------------------|----------------------|
| Program Services     | \$ 19,611,093        |
| Resource Development | \$ 366,276           |
| Administration       | \$ 1,075,464         |
| <b>TOTAL</b>         | <b>\$ 21,052,833</b> |



### REVENUE 收入

|                                      |                      |
|--------------------------------------|----------------------|
| Individual Giving                    | \$ 630,877           |
| Corporate Giving                     | \$ 162,401           |
| Foundations & Grants                 | \$ 3,564,528         |
| Other Income                         | \$ 109,823           |
| Program Contracts, Private Pay, Fees | \$ 19,664,490        |
| <b>TOTAL</b>                         | <b>\$ 24,132,119</b> |

\*The financial figures stated above are from Kin On's FY2023 audited financial statements.



## LOOKING AHEAD

As I reflect on my first full year as CEO, I am profoundly grateful for the journey we have undertaken together. This year has been one of remarkable transformation, characterized by growth, resilience, and a shared commitment to building a strong foundation for the future.



Navigating through the lingering challenges of the pandemic, our dedicated staff has ensured the safety and well-being of our residents and clients while maintaining the high standards of care that define Kin On. Their unwavering commitment and adaptability have been truly inspiring.

The past year was all about making continuous improvements to our operations and providing even better care to our elders. By introducing new technologies, streamlining processes, and implementing best practices, we have enhanced efficiency and improved the quality of our services. These efforts are laying the groundwork for Kin On's continued success and sustainability. As we look ahead, our focus remains steadfast on two key priorities:

**1. Operational Excellence and Financial Sustainability: We are committed to ensuring our operations and financial health remains strong so we can continue providing exceptional care and services for years to come.**

**2. Expansion of Community-Based Services: We recognize the growing need to support Asian seniors living at home. By expanding our community-based programs, we aim to help more seniors stay healthy and active longer.**

Kin On's unique position as a cornerstone for Asian seniors in Washington State is a testament to our collective efforts. I am deeply honored to lead such an extraordinary organization, and I am excited about the future we are building together.

To our dedicated staff, passionate volunteers, generous donors, and supportive community members – thank you. Your contributions make all the difference. Together, we will continue to honor the legacy of Kin On and ensure it remains a beacon of hope and care for Asian seniors.

**Ketty Hsieh 謝則靜**

Kin On CEO 健安行政總裁

當回顧我擔任行政總裁的第一整年，我對我們一起走過的歷程深表感激。這一年是變革卓著的一年，充滿成長、堅韌，以及我們為未來建立鞏固基石的共同信念。

在應對疫情的持續挑戰中，我們敬業的員工確保了居民和客戶的安全和健康，同時延續著健安一貫的高水平護理。他們的堅定努力和適應能力真的鼓舞人心。

過去一年，我們不斷改進營運流程及標準，以為我們的長者提供更好的護理。通過引入新科技、精簡流程和實施最佳方案，我們提高了效率並改善了服務質素。這些努力為健安的成功和持續發展奠定了基礎。

展望未來，我們仍會致力於兩個營運重點上：

**1. 營運卓越和財務可持續性：我們致力於確保我們的營運和財務狀況健康強勁，這樣我們才能在未來繼續提供卓越的護理和服務。**

**2. 擴展社區服務：我們知道亞裔長者在生活的支援需求不斷增加。通過擴展我們的社區服務，我們的目標是幫助更多長者保持健康活躍，安享晚年。**

健安在華盛頓州作為亞裔長者重要支柱的獨特地位，印證了我們共同努力的成果。我非常榮幸能夠領導這樣一個非凡的組織，並對我們共同構建的未來充滿期待。

致我們敬業的員工、熱情的義工、慷慨的捐贈者和支持的社區成員——謝謝您們。您的貢獻對健安及我們的社會影響深遠。讓我們一起延續健安的傳統，確保它能繼續為亞裔長者提供關懷、護理和希望。

KETTY HSIEH 謝則靜

KIN ON CEO 健安行政總裁



# 2023 DONOR RECOGNITION

## WE APPRECIATE YOUR GENEROUS DONATIONS IN HELPING US FULFILL THE NEEDS OF THE ELDERLY

感謝你慷慨捐助，讓區內的老年人得到適切的服務！

### GENERAL DONATIONS

#### \$10,000 and above

Arlene and Thomas Cheng  
Hing Chinn  
Employees Community Fund of Boeing  
Puget Sound  
Evangelical Chinese Church of Seattle  
Chiu-Wun Ho  
Lam and Sy Givng Fund  
Bik Lam and Chung Lee  
James Lee  
Neva Lee  
Muckleshoot Indian Tribe  
Liu Kuo-Chun Educational Foundation  
Peter and Michael Louie  
Providence Health & Services -  
Washington  
Sheng-Yen Lu Foundation  
Hannah Wong and Brian Fellon  
Hannah Wong  
Paul and Dorothy Yang

#### \$1,000 - \$9,999

AARP  
Xi-Nam Au  
Best In Class Education Center  
Bread Of Life Christian Church In Seattle  
Cathay Bank Foundation  
Sai Chaleunphonh  
Godfrey and Joanna Chan  
Wallace and Dina Chan  
Changes Hair Studio  
I-Jen Chen and Hui-Ling Lee  
Deborah Chen  
Belinda and Andy Cheng  
Clara Cheung  
Rani and Karman Cheung  
Sylvia and Sen Poy Chew  
Chew Lun Benevolent Association  
Chinese Information & Service Center  
Buck Chinn  
Wallace and Deanna Chinn  
Wilton and Paula Chinn  
Eunice and Dan Choi  
Christin and Shu Chou  
Margaret and Philip Chou  
Katty Chow  
Alice and James Chu  
Linda and Robert Connor  
Hao Dang and Lien Ngu  
Dolores Dong  
Dennis Eng  
Duane Eng  
Jimmy Eng  
Fed City, Inc  
Marissa & Ty Fitzpatrick  
Leenar and Bill Fong  
Gary & Connie Kunis Foundation  
Reed Harder  
Khoi Hong and Kristin Strout  
Yi Ying Hsia  
Allen and Sunny Hsieh  
Simon and Cecilia Feng Hsu  
Claudia Hung  
JWPL Foundation  
Kline Galland  
Konnie Kong  
KT Building Supply Inc.  
Amy and Edmund Kwan  
Nella Kwan  
Davy Lam  
Dolla Lam  
Dennis Lam, Rosa Leung, Melinda Lam  
and Doris Cheung  
Li-Chuan Lan  
Betty Lau  
Greg and Terese LeClair  
Ben Lee and Quynh Le  
Christine and Omar Lee  
David and Dianne Lee  
Karin Lee  
Kelvin Lee  
Stephen and Joanne Lee  
John and Kar-Ling Leong  
Stella and Raymond Leong  
Sylvia Liang  
David and Janne Liu  
Andrew and Susan Lo  
Donny Luu  
Lu-Wong Foundation  
Bruce Mar  
Paul Mar  
Susan Mar  
Terence and Joyce Mar  
Ken, Brenda and Harlin Ng  
Kim and Diana Ng  
Ann Duc Ngo  
Michael and Jenny Pan  
Parker, Smith & Feek Inc  
Phillip and Linh Phung  
Bibiana Pui  
Quail Park Of Tukwila LLC  
Cheng Yih Ralph and Ya Hsiang Rei  
Annie Ren  
Seattle Chinese Alliance Church - Elevate  
Humanity Fund Committee  
Seattle First Hill Lions Club  
Jean and Bob Sheen  
Toni and Bronson Shelton  
Mei-Shu Shih  
Zhenan Song, Zhi-Hui Lu and Li Xu  
Lo Yu and Hsiao-Lin Sun  
Alan and Solina Sze  
Tai Foong USA  
Tai Tung Restaurant  
Francis and Jeanne Tang  
Lak-Tee and Lai-Yee Tang  
Paul and Elle Teng  
The Greater Seattle Chinese Chamber Of  
Commerce  
Hung-Fu Ting  
Diana Tong  
Lillian Tsai  
Alfred and Maggie Tsang  
Sherwin Tsao  
Tsuchiya-Lung Family  
Tulalip Charitable Fund  
United Way of King County  
Tu Van and Phuong Trac  
Jiakun Wang  
Sharon Wang  
Wells Fargo Bank  
Marcella Wing and Jeffrey Robbins  
Janet Wong  
Kai and Amy Wong  
Millie and Kirk Wong  
Chung Woo  
Lily Woo  
Shiao Yen Wu  
James and Kristy Yao  
Sally and Warren Din F Yee

Michael Yeh  
Lulu Yi  
Wanda Yip  
Jane Yong  
Qi Zhang and Mr. Mark Schnitzer

#### \$999 and under

Nasreen Abdulljaleel  
Randon Aea  
Teresa Agtuca  
Jacob Alhadeff  
Rebecca Alhadeff  
AmazonSmile Foundation  
Anne Arakaki-Lock and Stephen Lock  
Lisa Au  
Scott and Linda Badger  
Joseph Bae  
Barclay Seafood  
Cole Barga  
June Barthelman  
Christina Bartolome  
Debbie Baxter  
Yan-Han Brownlee-Chen  
Jaelen and Jason Bush  
Chaley Butler  
Renli Cai and Dezhong Shen  
Cynthia and Patrick Cantor  
Joe Castillo  
Cha-Cha-Cha Club  
Peter and Khamneung Chaleunphonh  
Fanny Chan and Wing Hung Kwan  
Phillip Chan and Tina Law  
Vivian Chan and Lillian Young  
Alvin Chan  
Carmen and Paul Chan  
Chiu Lai Chan  
Eric Chan  
Florence Chan  
Hoy Ping Chan  
Jackson and May Sheung Chan  
Jeanne Chan  
Jon Chan  
Karen and Henry Chan  
Laris Chan  
Mariane and Stephen Chan  
Matthew Chan  
Ngai Ting Chan  
Phyllis Chan  
Sandra Chan  
Vivian Chan  
Andre Chang  
Eric Chang  
Olivia W Chang  
Richard and Lynn Chang  
Sharon Chang  
William and Lily Chang  
James Char and Janice Abe  
Nghiep Chau and Phan Truong  
Ivan Chau  
Priscilla and Nguyen Chau  
Heidi Chen and Anthony Hsu  
Allie Hong Chen  
Ariel Chen  
Cindy Chen  
Fengling Chen  
Grace Chen  
Hang-Ping Chen  
James and Margie Chen  
Jiin-Chiang and Christina Chen  
Joe Chih Chen  
Liang-Chih and Yi-Feng Chen  
Mark and Elizabeth Chen  
Patrick and Sophia Chen  
Russ Chen  
Shin S Chen  
Stephanie Chen  
Wen and Wen Chen  
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**In Honor of Kam-Wing Wong**  
 Nasreen AbdulJaleel  
**In Honor of John Cheung**  
 Dr. Sum Ping and Mary Lee  
**In Honor of Joyce Mikami**  
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**In Honor of Lilyan Leong**  
 Cindy Mar  
 Diane Hobson  
**In Honor of Margaret & Shing Hing Chung**  
 Susanna Chung  
**In Honor of Mary L Pang**  
 David and Christina Chinn  
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 Rochelle Tsai  
**In Honor of Mei Tang**  
 James and Kristy Yao  
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 Robert Half International  
 Salomy Sin

**In Honor of Pinky L Chinn**

Arlene and Francis Wong  
 Buck Chinn  
**In Honor of Raymond Wah**  
 Shirley and Raymond Mah  
**In Honor of Rose Koe**  
 Lily and Milton Lew  
 Ronald, Melinda and Marc Eng  
**In Honor of Sherwin Tsao's Birthday**  
 Andre and Mitsuko Okada  
 Andrew Gong  
 Carol YL  
 Diana Hsu  
 Eugene Hsu  
 Florence Chan  
 Hang-Ping Chen  
 Hao Dang and Lien Ngu  
 Howard Wu  
 Wilson Ung  
**In Honor of Shiao Y Yang**  
 James and Mrs. Shiao Yang  
**In Honor of Shing Hing Chung**  
 The Boeing Company  
**In Honor of Wendee Ong's Birthday**  
 Mae and Quinn Chin  
**In Honor of Winfred Lim**  
 Tuck and Johnadee Eng  
**In Honor of Yvonne's Birthday**  
 Amelia Moore  
 Chaley Butler  
 Elizabeth Larter  
 Larkspur Langston  
 Lauren Graham  
 Leslie Radin  
 Lynn Tubalinal  
 Janet Ung  
 Louis Won  
 Microsoft Corporation  
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**THANK YOU TO THOSE WHO GAVE THROUGH FACEBOOK, WORKPLACE GIVING, AND FEDERAL DRIVES.**

*This report only includes donations given between Jan 1 – Dec 31, 2023. Any other gifts given in 2024 will be included in the 2024 Annual Report.*

本報告僅包含 2023 年 1 月 1 日至 12 月 31 日期間提供的捐款。2024 年提供的任何其他捐贈將包含在 2024 年度報告中。



# 2023 SPONSOR & VOLUNTEER RECOGNITION

## THANK YOU AGAIN FOR YOUR GENEROUS SPONSORSHIP AND BELIEF IN OUR WORK!

感謝各大贊助商和合作夥伴的參與及支持！

### 2023 SPONSORS

#### Seniors' Day

Muckleshoot Tribe  
AARP  
ICHS  
Organization of Chinese-Americans  
(OCA)  
PSR Mechanical

#### Mid-Autumn Celebration

Alaska Airlines  
Amazon  
Asian Counseling & Referral Service  
Beach Electric  
Carmenta Care  
Catalyst Presents  
CliftonLarsonAllen  
East West Bank  
Greg LeClair of Morgan Stanley  
Kaiser Permanente  
Keller Rohrback  
Kline Galland  
Lau Immigration  
MARPA Construction LLC  
Pacific Rim Center  
Parker, Smith & Feek  
Providence Swedish  
Sheng-Yen Lu Foundation  
Tai Foong USA

Tai Tung Restaurant  
Viet Wah Group  
Wells Fargo Bank  
Yen and Chiu Dentistry

#### Sports Tournament

East West Bank  
American Winter Services LLC  
Keller Rohrback  
Blueline Group

#### Staff BBQ / Holiday Party

Optum  
Natural Wave / Nutri-Foods

#### 2023 IN-KIND

Alaska Airlines  
Alphabet Vodka  
Amy and Kam Wing Leung  
Ann Chen  
Asa Acupuncture & Oriental  
Wellness  
Asian Brewing Company  
Ben Bridge Jewelers  
C.W. Frederick and Theresa Wong  
Catalyst Presents

Evelyn Chan Wong  
and Henry Wong  
Friends of Asian Art  
Hangar Cafe  
Hannah Wong and Brian Fellon  
Harbor City Restaurant  
Hilton Hotel Bellevue  
Hotel Indigo  
Ivar's  
Jerry and Charlene Lee  
Katty Chow  
Kenneth Pal  
King Buffet  
Konnie Kong  
Lai-yin Hon  
Les Trois Chevaux  
Lisa Au  
Marcella Wing and  
Jeffrey Robbins  
Mark Takagi & Connie Ricca  
McMenamins  
Mel Wa Bakery  
Michelle Locke  
Mike and Candy Pasion  
Ming and Paul Xiao  
Museum of Flight  
Museum of History & Industry  
(MOHAI)

Museum of Pop Culture (MoPOP)  
Nella Kwan  
Nick Lee  
Omar & Christine Lee  
Pagliacci Pizza  
Patrick and Sophia Chen  
Sandra Lung  
Sara Sun  
Seattle Aquarium  
Seattle First Hill Lions Club  
Seattle Fish Guys  
Seattle Kraken  
Seattle Seahawks  
Sherwin Tsao  
Susan & Andy Lo  
Susan Mar  
Tacoma Art Museum  
Taiwanese Economic and Cultural  
Office (TECO)  
Terry's Kitchen  
Total Wine & More  
Tutta Bella  
Uwajimaya  
Victus Wong and Delan Beah  
Vivian Chan and Lillian Young  
Vivian Tsal  
Woodland Park Zoo

## WE ARE THANKFUL TO HAVE AN EXTRA SET OF HELPING HANDS JUST WHEN WE NEED IT THE MOST.

謝謝每位辛苦的義工拿出寶貴的時間，支持健安的工作。

### 2023 BOARD OF DIRECTORS

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Tim Louie  
Dennis Su  
Clement Sun  
Lo Yu Sun  
Sara Sun  
Sherwin Tsao  
Jack Wang  
Marcella Wing  
Hannah Wong  
Janet Wong  
Warren Yee  
Wendy Zheng

### INDIVIDUALS

Paul Bahn  
Patricia Buckingham  
Huiling Chang  
Jung Yeh Chen  
Emily Chen  
I-Jen Chen  
Sophia Chen  
Kelly Chen

Ryan Cheng  
King Sin Lui Cheung  
Linda Cheung  
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Grace Lau  
Hui-Ling Lee  
Cora Leung  
Kwok Ching Leung  
Ginger Kay Li  
Andy Lin  
Susan Lin  
Su-Jeng Lin  
Chon Liu  
Andy Lo  
Susan Lo  
Victor Lo  
Jeni Mar  
Carrie Mikulak  
Shi-Hau Own  
Sufen Own  
Kenneth Pal  
David Pan  
Cheng Yih Rel

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Mel Shu Shih  
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Siwen Tang  
Laura Wang  
Jiangchuan Wang  
Tianyi Wang  
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Evelyn Chan Wong  
Sue Wei  
B-Chen Wen  
Dee Williams  
Diane Wong  
Moliza Wong  
Victus Wong  
Collin Woo  
Gody Wu  
Peter Wung  
Lan Xiao  
Tony Yang  
Conrad Yee  
Jeannie Kwan Yee  
Wai Man Yuen

### GROUP VOLUNTEERS

Angela's Student  
Singing Group  
Badminton Committee  
Ballroom Dancing  
Catholic Church Mass  
Cheryl Wang & Friends

Dora & Friends  
Evelyn Chan & Friends  
Frankie Fang & Students  
Happy Feet Fellowship  
Int'l Lion Dance Team  
Jade Guild  
JBLM Language and  
Culture Center  
Wing Leung & Friends  
Linda Line Dance  
Little Masters Club  
Piano Performers (Siwen Tang's  
group)  
Piano Performers (Sean & Ivan)  
Renton Sing & Dance  
Seattle Chinese Alliance Church  
Seattle Chinese Art Group  
Seattle Gospel Center  
UWAACF  
Welyn Chan & Friends  
Wing's Karaoke Team  
Yvonne & Friends



## 2024 BOARD OF DIRECTORS AND LEADERSHIP

### 2024 BOARD OF DIRECTORS

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Garret Dong  
Dennis Eng  
Konnle Kong  
Nella Kwan  
David Lee  
Elsa Lee  
Stella Leong  
Rosa Leung  
Dennis Su  
Clement Sun  
Lo Yu Sun  
Sara Sun

Sherwin Tsao  
Jack Wang, MD  
Marcella Wing  
Hannah Wong  
Janet Wong  
Clara Cheung Yee  
Warren Din F. Yee  
Wendy Zheng

### BOARD OFFICERS

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*President*  
Hannah Wong  
*First Vice President*

Wendy Zheng  
*Second Vice President*

Rose Leung

*Secretary*

David Lee

*Treasurer*

### KIN ON LEADERSHIP TEAM

Ketty Hsieh  
*Chief Executive Officer*

Allie Chen  
*Human Resource Manager*

Pamela Cokash  
*Administrator*

Faye Chien  
*Community Wellness & Social Services Director*

Carrie Lam  
*Home Care Director*

Cherilyn Symons  
*Finance Director*

Yolanda Eng  
*Fund Development Manager*

THANK YOU FOR TAKING CARE OF THE SENIORS IN OUR COMMUNITY!

感謝您對我們社區長者的照顧！







**Kin On**

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## MISSION 使命

Kin On honors and supports our elders and families by offering culturally Asian and linguistically appropriate healthcare services in a healthy living community.

健安本著敬重和支持耆老與家庭之理念，竭誠為其提供切合亞裔文化及語言的社康護理服務。

**KIN ON**  
**4416 S BRANDON ST,**  
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**1.888.721.3634**  
**KINON.ORG**

**KIN ON COMMUNITY  
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