JOB OPPORTUNITY

Job Title: Health and Wellness Nurse (RN)
Reports To: Director of Supportive Housing
Job Location: Seattle, WA
Hours/Schedule: Full-time, Nonexempt

ABOUT KIN ON

Kin On is a non-profit organization rooted in the Asian community for more than 35 years. Kin On’s mission is to honor and support elders and families by offering culturally Asian and linguistically appropriate healthy living services in a healthy living community. Kin On is an aging-friendly community which includes the Rehab & Care Center and Supportive Housing facilities. Additionally, Kin On offers Home Care, Social Services, Health Home and Healthy Living program serving Asian older adults in our community.

JOB DESCRIPTION

This position is responsible for providing health and wellness services to the elderly in two supportive housing facilities: Kin On Assisted Living Facility and Kin On Adult Family Home.

GENERAL RESPONSIBILITIES

- Ensures consistent quality resident care and service delivery throughout all shifts.
- Ensures residents are treated with respect and dignity and ensures quality care as resident’s healthcare needs change.
- Assists in the supervision of community-based licensed nursing staff, medication technicians and NACs.
- Assists in the scheduling and follow through of physician visits including, but not limited to, dental appointments, eye appointments, therapy, and hospice both in house and scheduled visits out of the community.
- Ensures communication, as appropriate, on the results of these visits.
- Initiates individualized Personal Service Plans and proactively manages care and services for each resident.
- Ensures and conducts Personal Service Plan reviews and updates, according to the state requirements, to ensure residents’ service needs are met.
- Coordinates with resident admission, transfer, and discharge.
- Communicates information in a timely manner to the appropriate person or agency regarding changes in residents’ health/well-being, personal needs, risk management issues, customer service issues, and family or outside health care provider concerns.
- Assists in the achievement of occupancy goals by monitoring the health, safety and well-being of residents.
- Proactively identifies those residents at risk for moving out and implements timely problem solving.
- Oversees med techs and delegates nursing duties.
- Supervises caregivers to ensure that clinical care appropriately meets residents’ changing needs.
- Administers medication, checks medication cards for accuracy and completion.
- Responsible for resident admission and discharge planning.
- Coordinates and communicates with residents’ physician, family, other professionals, and caregivers about the ordered care for each resident.
- Responds to emergencies in assisted living and adult family home as needed.
QUALIFICATIONS, KNOWLEDGE AND SKILLS

• Education: Graduated with an accredited program in nursing education.
• On the date of hire, hold and have ability to continuous renew while employed the RN license through the Washington State Board of Nursing.
• An interest in geriatric nursing is desirable.
• Working knowledge of Electronic Health Record System is preferred.
• Ability to communicate in Cantonese, Toishanese, Mandarin in addition to English is highly preferred.

COMPENSATION AND BENEFITS

• Pay: $43.00/hour - $50.00/hour
• Sign-on bonus: $2,000
• Shift differentials
• Sponsorship for work visa and green card
• Medical/Dental/Vision insurance plans
• Life insurance
• Flexible Spending Accounts
• 403(b) retirement plan and employer-contributed SEP (One-year employment eligible)
• 7 days paid holidays are included in paid vacations
• Paid vacations: 2.62 hours for every 40 hours worked
• Paid sick leave: 1.24 hours for every 40 hours worked
• Discounts on meals
• Referral program
• Free parking

TO APPLY:
Please apply through the Kin On online application and candidate portal on the Kin On careers page. Only qualified individuals will be contacted for an interview.

Kin On is An Equal Opportunity Employer. Kin On prohibits discrimination and harassment against any employee or applicant for employment because of race, color, age, religion, sex, national origin, sexual identity or expression, sexual orientation, disability, veteran, military or marital status, genetic information or any other protected status.