JOB OPPORTUNITY
Job Title: Registered Nurse (RN)
Reports To: Resident Care Manager
Job Location: Seattle, WA
Hours/Schedule: Full Time or Part Time, All Shifts, Non-exempt

ABOUT KIN ON
Kin On is a non-profit organization rooted in the Asian community for more than 35 years. Kin On’s mission is to honor and support elders and families by offering culturally Asian and linguistically appropriate healthy living services in a healthy living community. Kin On is an aging-friendly community which includes the Rehab & Care Center and Supportive Housing facilities. Additionally, Kin On offers Home Care, Social Services, Health Home and Healthy Living program serving Asian older adults in our community.

GENERAL RESPONSIBILITIES
• Provide direct nursing care to residents that meet their physical and emotional care needs
• Supervise NA-C to ensure clinical care appropriately meets residents’ changing needs
• Administer medication, check medication cards for accuracy and completion
• Responsible for resident admission and discharge planning
• Follow specific isolation procedures for infection control
• Prepare care plan and administer ongoing care plan revision as needed
• Participate in resident health care conference
• Document progress notes, write summary reports and maintain resident care records
• Observe, evaluate and maintain proper documentation for compliance and record
• Participate in meetings as needed and other duties as assigned by the Resident Care Manager

QUALIFICATIONS, KNOWLEDGE AND SKILLS
• Education: Graduated with an accredited program in nursing education
• On the date of hire, hold and have ability to continuous renew while employed the RN license through the Washington State Board of Nursing
• IV/PICC experience required
• Working knowledge of Electronic Health Record System is preferred
• A gentle compassionate, empathic personality with clear communication skills desired as population serviced is the elderly. Person in this position must be able to communicate effectively with residents and their families often over complicated medical related matter.
• Ability to communicate in Cantonese, Toishanese, Mandarin, Vietnamese, Korean, Japanese or Tagalog in addition to English is highly preferred

COMPENSATION AND BENEFITS
• Pay: $41.00/hour - $51.00/hour
• Sign-on bonus: $2,000
• Shift differentials
• Sponsorship for work visa and green card
• Medical/Dental/Vision insurance plans (Full time eligible)
• Life insurance (Full time eligible)
• Flexible Spending Accounts
• 403(b) retirement plan and employer-contributed SEP (One-year employment eligible)
• 7 days paid holidays are included in paid vacations
• Paid vacations: 2.62 hours for every 40 hours worked (Full time eligible)
• Paid sick leave: 1.24 hours for every 40 hours worked
• Discounts on meals
• Referral program
• Free parking

TO APPLY:
Please apply through the Kin On online application and candidate portal on the Kin On careers page. Only qualified individuals will be contacted for an interview.

Kin On is An Equal Opportunity Employer. Kin On prohibits discrimination and harassment against any employee or applicant for employment because of race, color, age, religion, sex, national origin, sexual identity or expression, sexual orientation, disability, veteran, military or marital status, genetic information or any other protected status.