JOB OPPORTUNITY
Job Title: Licensed Practical Nurse (LPN)
Reports To: Resident Care Manager
Job Location: Seattle, WA
Hours/Schedule: Full Time or Part Time, All Shifts, Non-exempt

ABOUT KIN ON
Kin On is a non-profit organization rooted in the Asian community for more than 35 years. Kin On’s mission is to honor, support, and advocate for our Asian elders and families by offering culturally and linguistically appropriate healthcare services in a healthy living community. Kin On operates an age friendly campus which includes a Nursing Home and Supportive Housing facilities. Additionally, Kin On offers Home Care, Social Services, and Healthy Living programs serving Asian seniors in our community.

GENERAL RESPONSIBILITIES
• Provide direct nursing care to residents that meet their physical and emotional care needs
• Supervise NAC to ensure clinical care appropriately meets residents’ changing needs Administer medication, check medication cards for accuracy and completion Responsible for resident admission and discharge planning
• Follow specific isolation procedures for infection control
• Prepare care plan and administer ongoing care plan revision as needed
• Participate in resident health care conference
• Document progress notes, write summary reports and maintain resident care records Observe, evaluate and maintain proper documentation for compliance and record
• Participate in meetings as needed and other duties as assigned by the Director of Nursing Services

QUALIFICATIONS, KNOWLEDGE AND SKILLS
• Education: Graduated with an accredited program in nursing education
• On the date of hire, hold and have ability to continuous renew while employed the LPN license through the Washington State Board of Nursing
• An interest in geriatric nursing is desirable
• Working knowledge of Electronic Health Record System is preferred
• Ability to communicate in Cantonese, Toishanese, Mandarin, Vietnamese, Korean, Japanese or Tagalog in addition to English is highly preferred

COMPENSATION AND BENEFITS:
• Pay: $38.00/hour - $45.00/hour
• Sign-on bonus: $2,000
• Shift differentials
• Medical/Dental/Vision insurance plans (Full time eligible)
• Life insurance (Full time eligible)
• Flexible Spending Accounts
• 403(b) retirement plan and employer-contributed SEP (One-year employment eligible)
• 7 days paid holidays are included in paid vacations
• Paid vacations: 2.62 hours for every 40 hours worked (Full time eligible)
• Paid sick leave: 1.24 hours for every 40 hours worked
• Discounts on meals
• Referral program
• Free parking
**TO APPLY:**
Please apply through the Kin On online application and candidate portal on the Kin On careers page. Only qualified individuals will be contacted for an interview.

Kin On is an Equal Opportunity Employer. Kin On prohibits discrimination and harassment against any employee or applicant for employment because of race, color, age, religion, sex, national origin, sexual identity or expression, sexual orientation, disability, veteran, military or marital status, genetic information or any other protected status.