JOB OPPORTUNITY
Job Title: Social Worker
Reports To: Director of Social Services
Job Location: Seattle, WA
Hours/Schedule: Full Time, Non-exempt

ABOUT KIN ON
Kin On is a non-profit organization rooted in the Asian community for more than 35 years. Kin On’s mission is to honor, support, and advocate for our Asian elders and families by offering culturally and linguistically appropriate healthcare services in a healthy living community. Kin On operates an age-friendly campus which includes a Nursing Home and Supportive Housing facilities. Additionally, Kin On offers Home Care, Social Services, and Healthy Living programs serving Asian seniors in our community.

JOB DESCRIPTION
Kin On is seeking a Social Worker working in a skilled nursing facility with mainly elders needing short-term and/or long-term care. The primary functions of this position are 1) to coordinate admission process, facilitate transition during short-term rehabilitation stay, and discharge planning; 2) to assist resident’s adjustment into a Long-term care facility, maintain their maximum level of health and independence, and work with their family and multi-disciplinary team in caring for these residents.

GENERAL RESPONSIBILITIES
• Collect required client service utilization and demographic information.
• Perform comprehensive psychosocial assessment of residents.
• Serve as a member of an interdisciplinary team in coordinating admission process, developing individual care plans and discharge planning for residents on Rehabilitation Services.
• Counsel residents and their family on long-term care options and services, bereavement, caregiver stress, and advocate for residents’ rights.
• Attend regular meetings such as daily stand-up meetings, resident care plan conferences, family council meetings, social services team meetings, and psychotropic medication review committees.
• Complete ongoing documentation and required evaluation.
• Make referrals and coordinate services such as mental health, home health, home care, respite services and durable medical equipment.
• Work with residents to maximize and preserve their quality of life.
• Work with residents’ family, nursing home staff, and other health care professionals (such as MH, therapist, ARNP, PCP) in providing comprehensive care to residents.
• Maintain accurate, up-to-date and complete records of all clients and collateral contacts.
• Ensure services are in compliance with all applicable federal, state, and local laws and regulations.
• Perform other duties as required.
QUALIFICATIONS, KNOWLEDGE AND SKILLS

- Bachelor degree in social work with at least one year of experience in working with the elderly and/or persons with disabilities. Master of Social Work is preferred.
- Familiarity with the Chinese or Asian community and social service network.
- Proficiency in computer & software skills (eg, Email, Word, Excel, Internet).
- Bilingual in English and Chinese. Fluency in at least two of the following Chinese dialects: Cantonese, Toishanese, Mandarin, Taiwanese is highly preferred.
- Legally eligible for employment in the United States.

COMPENSATION AND BENEFITS:

- Pay: $25.00/hour - $35.00/hour
- Medical/Dental/Vision insurance plans
- Life insurance
- Flexible Spending Accounts
- 403(b) retirement plan and employer-contributed SEP (Simplified Employee Pension)
- 7 days paid holidays are included in paid vacations
- Paid vacations: 2.62 hours for every 40 hours worked
- Paid sick leave: 1.24 hours for every 40 hours worked
- Discounts on meals
- Free parking

HOW TO APPLY:
Please apply through the Kin On online application and candidate portal on the Kin On careers page. Only qualified individuals will be contacted for an interview.

Kin On is An Equal Opportunity Employer. Kin On prohibits discrimination and harassment against any employee or applicant for employment because of race, color, age, religion, sex, national origin, sexual identity or expression, sexual orientation, disability, veteran, military or marital status, genetic information or any other protected status.