



## **JOB OPPORTUNITY**

**Job Title:** Nursing Assistant-Certified (CNA)  
**Reports To:** Resident Care Manager  
**Job Location:** Seattle, WA  
**Hours/Schedule:** Full Time or Part Time, All Shifts, Non-exempt

## **ABOUT KIN ON**

Kin On is a non-profit organization rooted in the Asian community for more than 35 years. Kin On's mission is to honor and support elders and families by offering culturally Asian and linguistically appropriate healthy living services in a healthy living community. Kin On is an aging-friendly community which includes the Rehab & Care Center and Supportive Housing facilities. Additionally, Kin On offers Home Care, Social Services, Health Home and Healthy Living program serving Asian older adults in our community.

## **GENERAL RESPONSIBILITIES**

- Provide direct care to residents that meet their physical and emotional care needs
- Act as a conduit between doctors and nurses by reporting observations back to supervisor
- Answer resident calls
- Provide resident comfort by utilizing resources and materials; transporting, turning, give range of motion exercises, assist in walking rounds and other physical activities
- Provide direct and adjunct services such as; catheterization, feedings or serving meals to residents, suction, applying and changing dressings/bandages, packs, taking vital signs
- Participate in meetings as needed and other duties as assigned

## **QUALIFICATIONS, KNOWLEDGE AND SKILLS**

- Education: Graduated with an accredited program in nursing education
- On the date of hire, hold and have ability to continuous renew while employed the CNA license through the Washington State Board of Nursing
- A gentle compassionate, empathic personality with clear communication skills desired as population serviced are the elderly. Person in this position must be able to communicate effectively with residents and their families, and report back to supervisor over matter of concern
- Ability to communicate in Cantonese, Toishanese, Mandarin, Vietnamese, Korean, Japanese or Tagalog in addition to English is highly preferred

## **COMPENSATION AND BENEFITS**

- Pay: \$24.00/hour - \$30.00/hour
- Sign-on bonus: \$1,000
- Shift differentials
- Medical/Dental/Vision insurance plans (Full time eligible)
- Life insurance (Full time eligible)
- Flexible Spending Accounts
- 403(b) retirement plan and employer-contributed SEP (Simplified Employee Pension)
- 7 days paid holidays are included in paid vacations
- Paid vacations: 2.62 hours for every 40 hours worked (Full time eligible)
- Paid sick leave: 1.24 hours for every 40 hours worked
- Discounts on meals
- Referral program
- Tuition reimbursement for new CNA
- Free parking

**TO APPLY:** Please send resume to HR Manager via [careers@kinon.org](mailto:careers@kinon.org) or fill out an application form at Kin On front desk at 4416 S Brandon St, Seattle WA 98118. Only qualified individuals being considered will be contacted for an interview.

Kin On is An Equal Opportunity Employer. Kin On prohibits discrimination and harassment against any employee or applicant for employment because of race, color, age, religion, sex, national origin, sexual identity or expression, sexual orientation, disability, veteran, military or marital status, genetic information or any other protected status.