JOB OPPORTUNITY
Job Title: Social Worker
Reports To: Director of Social Services
Job Location: Seattle, WA
Hours/Schedule: Full Time, Non-exempt

ABOUT KIN ON
Kin On is a non-profit organization rooted in the Asian community for more than 35 years. Kin On’s mission is to honor and support elders and families by offering culturally Asian and linguistically appropriate healthy living services in a healthy living community. Kin On is an aging-friendly community which includes the Rehab & Care Center and Supportive Housing facilities. Additionally, Kin On offers Home Care, Social Services, Health Home and Healthy Living program serving Asian older adults in our community.

JOB DESCRIPTION
Kin On is seeking a Social Worker working in a skilled nursing facility (SNF) with mainly elders needing short-term and/or long-term care. The primary functions of this position are 1) to coordinate admission process, facilitate transition during short-term rehabilitation stay, and discharge planning; 2) to assist resident’s adjustment into a Long-term care facility, maintain their maximum level of health and independence, and work with their family and multi-disciplinary team in caring for these residents.

GENERAL RESPONSIBILITIES
- Collect required client service utilization and demographic information.
- Perform comprehensive psychosocial assessment of residents.
- Serve as a member of an interdisciplinary team in coordinating admission process, developing individual care plan and discharge planning for residents on Rehabilitation Services.
- Counsel resident and their family on long-term care options and services, bereavement, caregiver stress, and advocate for resident’s right.
- Attend regular meeting such as daily stand-up meeting, resident care plan conference, family council meeting, social services team meeting, and psychotropic medication review committee.
- Complete on-going documentation and required evaluation.
- Make referral and coordinate services such as mental health, home health, home care, respite services and durable medical equipment.
- Work with resident to maximize and preserve their quality of life.
- Work with residents’ family, nursing home staffs, other health care professionals (such as MH, therapist, ARNP, PCP) in providing comprehensive care to residents.
- Maintain accurate, up-to-date and complete records of all clients and collateral contacts.
- Ensure services are in compliance with all applicable federal, state and local laws and regulations.
- Perform other duties as required.

QUALIFICATIONS, KNOWLEDGE AND SKILLS
- Bachelor’s degree in social work with at least one year of paid experience in working with the elderly and/or persons with disabilities. Master of Social Work is preferred.
- Familiarity with the Chinese or Asian community and social service network.
- Proficiency in computer & software skills (e.g., Email, Word, Excel, Internet).
- Bilingual in English and Chinese. Fluency in at least two of the following Chinese dialects: Cantonese, Toishanese, Mandarin, Taiwanese is highly preferred.
- Legally eligible for employment in the United States.
TO APPLY: Please send resumes and cover letters to careers@kinon.org. Only qualified individuals will be contacted for an interview.

Kin On is an Equal Opportunity Employer. We consider applicants for all positions without regard to race, color, religion, gender, sexual orientation, gender identity and/or expression, creed, national origin, age, disability, genetic information, ancestry, citizenship, marital status, veteran and/or military status or any other legally protected status. No question on this application is used for the purpose of limiting or excusing any applicant’s consideration for employment on a basis prohibited by local, state or federal law. Kin On participates in E-Verify.