



2019 **KIN ON** ANNUAL REPORT

2019 健安年度報告

MAKE A DIFFERENCE WHERE IT MATTERS.

Kin On was built by the Chinese-American community for our Asian elders. For over 30 years, we have stayed true to our Asian roots. Today, we are on a path of continual growth, expanding both the range and types of services throughout the Puget Sound region. All of this is made possible through the generosity of our community.

THANK YOU

FOR PARTNERING WITH US!

Dear Friends of Kin On,

Over the past three decades, Kin On has weathered many storms thanks to the strong leadership of our CEOs (Sam Wan, and now Nigel Lo), steadfast dedication of our staff, and unwavering support of the board, donors and volunteers. To all of you, thank you!

2019 continued to be a challenging year for nursing homes across the state. The closure of Keiro served as a wake-up call for many skilled nursing facilities, but particularly hit home with Kin On since we were the only two nursing homes in the Northwest serving the API community. Despite the multitude of challenges, we are committed more than ever to providing the best care for our elders and families, while evolving our services to respond to their changing needs.

I am grateful to share some major milestones accomplished in 2019:

- Despite diminishing reimbursement rates, minimum wage regulations, and other external financial pressures, Kin On's overall operations remain strong and financially sound.
- After two years of construction, our assisted living and adult family home finally opened last summer. We look forward to meeting the growing supportive housing needs of the Asian community.
- The AiPACE campaign made significant strides, raising over \$5.8 million toward the \$20 million capital campaign goal. This joint project in collaboration with ICHS will enable us to serve Asian seniors and families in a way we've never been able to before. Combining the expertise of both organizations, elders will receive wraparound services to age independently at home, in the community they love.

Stepping into the year 2020 brings mixed feelings. While we're excited to celebrate Kin On's 35th anniversary, we are fully aware of the uncertain and unprecedented times we live in today. However, one thing remains constant, and that is our commitment to fulfilling our mission, adapting and responding to the needs of the community - just as we did 35 years ago.

Having served on the board for over two decades, I have no doubt that with the help of the dedicated staff and management team, leadership of our board, and unfailing support from donors like you, Kin On will remain a shining star and the beacon of hope for the community for many years to come.



DENNIS LAM

Kin On Board President

MESSAGE FROM THE BOARD

致健安之友：

在過去的三十年，健安經歷過許多風雨亦成功地跨過不少難關，這要歸功於我們行政總裁(溫恩德及現任的盧兆章)的出色領導，以及員工團隊、董事會和社區對健安貫徹始終的支持。謹此致謝謝大家！

2019年對於整個華州的療養院行業來說是動蕩不安的一年。由於健安和Keiro 日裔療養院是西北地區只此兩所為亞太裔社區提供服務的兩所專業護理院舍，Keiro的關閉敲響了許多長期照顧機構的警鐘，尤其對我們健安。不過，儘管面臨諸多挑戰，健安比以往任何時候都更加致力於為老年人和其家庭提供最佳的護理，同時不斷發展我們的服務以滿足不斷變化的需求。

我很高興能在這裏與您分享我們在2019年取得的一些重要里程碑：

- 即使醫療補助報銷的不穩和最低工資法規，以及其他外在因素加重財務壓力，健安整體的營運仍然健康穩固，財務繼續維持良好的狀況。
- 經過兩年的建設，我們的耆老生活輔助中心和成人家庭護理中心終於在去年夏天落成並開始運作，期待可滿足亞裔族群對支援性住房日益增長的需求。
- AiPACE籌募運動取得重大的進展，目前已經籌得五百八十萬的資金，距離二千萬的目標邁進了一大步。這個健安與國際診所(ICHS)合作的項目將使我們能夠以前所未有的方式服務亞裔老年人和家庭。結合這兩個組織的專業知識，長者將獲得全面的護理服務，在自己所愛的社區中得到妥善和備受尊重的照顧，頤養天年。

踏入2020年，心中百感交集。一方面我們很高興和大家慶祝健安成立三十五週年，但同時亦充分明白我們現在是身處於一個極不穩定和史無前例的時代。不過恆久不變的，就是我們對履行使命、適應和響應社區需求作出的承諾，正如三十五年前一樣。

在董事會工作了二十多年，我深信憑著專業的員工和管理團隊的努力、董事會的領導以及像您們這樣熱心的捐助人士的不懈支持，健安將會在未來35年繼續成為社區一顆璀璨的星和一盞希望的明燈。

林滋強

健安董事會主席 (2019-2020)



2020 BOARD OF DIRECTORS

Christin Chou
Katty Chow
Garret Dong
Dennis Lam
Cherrie Lee
David Lee
Peter Lee
Stella Leong
Rosa Leung
Tim Louie
Chun Ng

Dennis Su
Lo Yu Sun
Sherwin Tsao
Helen Wang
Marcella Wing
Arline Wong
Hannah Wong
Clara Cheung Yee
Warren Yee
Wendy Zheng

BOARD OFFICERS

Dennis Lam
President

Hannah Wong
First Vice President

Sherwin Tsao
Second Vice President

David Lee
Treasurer

Wendy Zheng
Secretary

KIN ON LEADERSHIP TEAM

Nigel Lo
Chief Executive Officer

Rani Cheung
Operations Support Manager

Boliver Choi
*Administrator,
Kin On Rehab & Care Center*

Charles Do
Director of Finance

Carrie Lam
Home Care Director

Emiko Mizuki
Supportive Housing Director

Julia Shi
*Director of Nursing Services,
Kin On Rehab & Care Center*

Herman Tam
Director of Philanthropy

Michael Woo
Community Care Network Director

Lillian Young
Communications Manager

YEAR IN REVIEW & A LOOK AHEAD

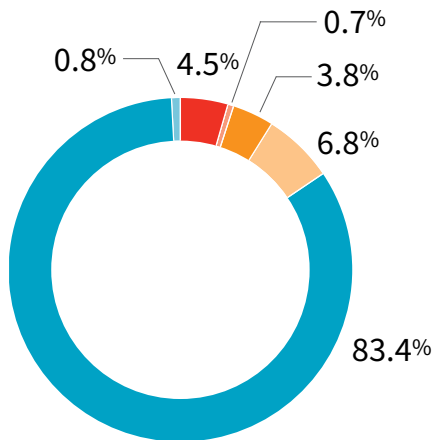
“ As a community, we must persevere and work unceasingly to fight for the well-being of our beloved elders. With them being the most vulnerable, there is little room for error.

我們整個社區必須為長者的福祉堅持努力不懈。保護這脆弱的一群是無比重要，不容有失。



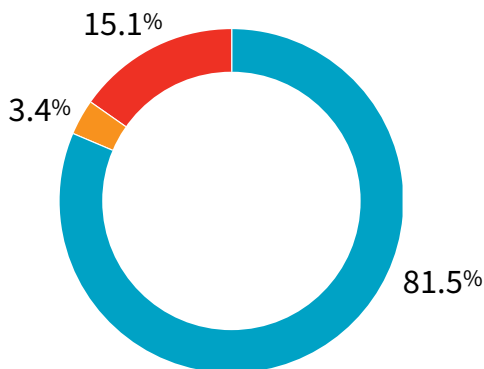
NIGEL LO 盧兆章
Kin On CEO 健安行政總裁

2019 FINANCIALS



REVENUE 收入

Individual Giving	\$686,429
Corporate Giving	\$107,354
Foundations & Grants	\$571,047
Program Fees & Private Pay	\$1,033,494
Contracts	\$12,626,316
Other Income	\$118,985
Total	\$15,143,625



EXPENSE 支出

Program Services	\$11,698,538
Resource Development	\$485,879
Administration	\$2,167,124
Total	\$14,351,541

*The figures stated above are from Kin On's FY2019 audited financial statements.

2019 IN NUMBERS



1,276

individuals used and participated in Kin On's services and programs
位人士參與及使用健安的服務

756

Healthy Living Program participants 康健樂頤計劃參加者

228

Home Care clients 家居照顧服務委託人

124

Social Services programs participants 社區服務網參加者

168

Skilled Nursing & Supportive Housing residents 院友



2,420

hours of rehab therapy provided by our professional physical therapists
小時專業復康服務



99,338

hours of in-language Home Care services provided in King County & East Snohomish County, **up 16%** from 2018
小時家居照顧護理服務
比2018增長百分之十六



1,601

Healthy Living programs provided in Seattle & Bellevue
康健樂頤活動課程

KIN ON 健安

282



wonderful people working as a team
位員工服務耆老

34



years of excellent services in the community
年為社區提供各種服務



3,723

hours logged by our dedicated volunteers, worth approx. **\$118,094**

小時義工服務
其價值相等於十一萬多美元

HIGHLIGHTS

KEEP FORGING AHEAD

More than twenty skilled nursing and rehabilitation centers have closed in the state of Washington since 2017. The closures have had significant impacts on families and vulnerable populations. At Kin On, our operations have remained stable and we continue to strive for excellence in serving our elders. Our skilled nursing care has been consistently recognized with a four or five stars rating from the Centers for Medicare & Medicaid Services for quality care. Our community-based services, Home Care and Family Caregiver Support, also logged over 100,000 hours of services to clients from all over in King County.

自2017年以來，華盛頓州已關閉了二十多個專業護理和康復中心。這些護理中心的關閉對家庭和弱勢群體產生了重大影響。在健安，我們整體的營運穩定前



進，並將繼續努力為老年人提供優質的服務。我們的專業護理部門的護理質量一直被「聯邦醫療保險和聯邦醫療輔助計劃服務中心」(Centers for Medicare & Medicaid Services)評為四星級或五星級。我們的家居照顧服務和親屬照顧者支援服務，亦為金縣的委託人提供了超過十萬小時的服務。



\$92K

Hundreds of community members, sponsors, and volunteers came together in support of Kin On year after year and raised over \$92,000 during our Annual Sports and Golf Tournament in 2019.

數百名社區成員、贊助單位和義工們參與了年度健安慈善運動會和高爾夫球慈善賽，並籌得超過九萬二千元支持我們的服務。



\$450K

Thanks to the Liu Kuo-Chun Educational Foundation and our faithful donors, we raised over \$450K in 2019 to replace the HVAC system in our nursing home building. (The Foundation has also generously gifted an additional \$300K in 2020 to complete our \$700K renovation project.)

我們衷心感謝劉國鈞教育基金以及每一位捐款者的支持，讓健安在2019年籌集了超過45萬美元以替換院舍的冷暖系統。(該基金會在2020年也慷慨額外捐贈了30萬美元，將協助我們完成這項逾70萬美元的翻新項目。)



COMMUNITY MILESTONE

Opening our Supportive Housing program was not only a remarkable chapter in our Kin On story, but a community accomplishment. We are grateful for the foresight of our community leaders, who responded to the aging needs of our elders and the faithful support of our board, donors, and volunteers. We now offer seniors a carefree way of living with housekeeping services, linen and laundry services, dining, and holistic wellness programs. These new buildings are more than just houses but are homes where our parents, grandparents, and family members will be well cared for.

我們的支援住房設施的開放不僅是我們健安歷史上的重要里程碑，也是社區的一項重大成就。感謝社區領導者的遠見卓識，以順應我們老年人的老齡化需求，同時感激我們董事會、捐助者和志願者多年來的鼎力支持。我們現在能為老年人提供無憂無慮的生活，包括家政服務，日常的起居飲食和保健活動。這些新的住房設施不僅是擁有四面牆的房屋，而且是我們父母、祖父母和親戚好友們得到照顧的居所。

REIMAGINE AGING

\$20M AiPACE Capital Campaign

The Kin On-ICHS joint project garnered great support in 2019 thanks to our public funders and board leadership. This unique partnership combines the expertise of Kin On and ICHS to enable elders to age at home in the community they love. With your help, we will pioneer the first aging-in-place program for the API community in the nation.

我們健安與國際診所(ICHS)的合作項目AiPACE在2019年的基金籌募運動得到了公共部門和董事會的大力支持。這個項目結合了健安與國際診所的多年的經驗和專業知識，使長者可以在自己所愛的社區中安居。在您的幫助下，我們將開創全美首個專為亞太裔社區的在地老化服務。

Just as community members advocated for funding to support seniors in Chinatown back in the 1970s, AiPACE represents the next generation's efforts in serving this community.



就像社區人士在1970年代倡導服務唐人街的老年人一樣，AiPACE代表著下一代延續服務社區的使命。

MARCI WING 劉妙蘭

Kin On Board Member 健安董事會成員



This project is a logical next step in caring for API elders.

照顧亞太裔長者刻不容緩，這項目的果效是無容置疑的。

PAUL MAR

Capital Campaign Co-chair 基金籌募運動聯席主席



Goal 目標

\$20M

Raised by 2019 已籌得

\$5.8M

MEET OUR TEAM



JANDIE HO Staff Accountant
何余小玲 會計

Our dependable and efficient staff accountant for the new Supportive Housing program. As one of the first staff members of this service, Jandie not only helped keep construction on track but also assisted many new residents to settle in.

何余小玲(Jandie)是一位可靠又多才多藝的會計。作為耆老居屋項目最早的工作人員之一，Jandie不僅解決在工程進行時的問題，而且還協助許多新院友適應新的生活。

I have always wanted to work with the elderly. They are the most neglected in our society, yet, they have the most wisdom. Meeting the needs of our residents by providing a comfortable place where they called home and with the care and support that they need is the most rewarding aspect of my work. It gives me inner peace seeing residents enjoy life here at Kin On. I also feel honored to have developed deep relationships with our residents, especially when they trust you to share their personal burdens and even ask to pray together.

我一直想為老年人工作。他們是我們社會中最被忽視的人群，但是，他們也是最具有智慧的人。提供一個舒適的被稱為家並且得到照顧和支持的住所並滿足他們的需求，這是我工作中最有意義的地方。看到院友在健安享受生活，讓我內心感到平靜。我也感到很榮幸與我們的院友建立了深厚的關係，特別是當他們與你分享他們所憂心並希望與你一起禱告。

The kind and “all-knowing” maintenance supervisor for our Skilled Nursing program. Taking care of all the facility’s needs in our 52,000-sq-ft space, Mr. Yang excels in making sure machines run smoothly while keeping track of our repair needs.

MR. YANG Maintenance Supervisor
楊富仁 維修部主任

楊先生是一位非常友善又充滿能力的維修部主任。他負責我們五萬多平方英尺的院舍中所有設施的維修保養，並確保裡裡外外都正常運作。



I really appreciate the opportunities that Fred Yee and Sam Wan gave me 30 years ago. Not speaking English well was a major disadvantage, yet at Kin On, I am glad to have worked alongside great people who take good care of each other and of the community. Sharing a similar culture is important to me and even at 81, I continue to give my best. After 30 years, I’m proud to see the young generations are taking the baton to continue the mission. This motivates me every single day. This place means a lot to me and one day I might find myself living here as well.

我非常感謝余海量(Fred Yee)和溫恩德(Sam Wan)30年前給我的這個工作機會。不諳英語是一大難題，但很感激他們能讓我在健安與一群友好的同事一起工作，一起相互照顧，一起服務社區。生活在相同的文化環境對我很重要，即使現在81歲，我仍會繼續努力。30年過去了，我很自豪地看到年輕一代帶著接力棒繼續執行健安的使命。這每天激勵著我。這個地方對我來說意義重大，而且有一天我可能也會自己也住進這裡來。

DONOR RECOGNITION (2019)

Thank You!

We appreciate your generous donations in helping us fulfill the needs of the elderly!

感謝您慷慨捐助，幫助我們持續服務區內的老年人！

GENERAL DONATIONS

\$10,000 and above

The Ark and Winifred Chin Foundation
Haichung and Chanmay Chen
Eunice & Dan Choi
Employees Community Fund of Boeing Puget Sound
Fiona Lam
Liu Kuo-Chun Educational Foundation
Gary Locke
Lu-Wong Foundation
Paul Mar
Muckleshoot Indian Tribe
Robert Chinn Foundation
Sheng-Yen Lu Foundation
Hannah Wong
Lily Woo and King Lee
Paul & Dori Yang

\$1,000 - \$9,999

Aegis Gardens of Newcastle
All State - Jet Singh
Amitabha Buddhist Society of Seattle
Anonymous
Asian Counseling & Referral Service
Butterworth Funeral Home
Calvin Lew Estate
Wallace and Dina Chan
Charles Schwab
Stephanie Chen
Belinda and Andy Cheng
Cherrie Lee Group LLC.
Aaron Cheung
Karman and Rani Cheung
Sylvia and Sen Poy Chew
Janine Chin
Dr. Henry and Garbo Chin
Chinese Information & Service Center
Wallace and Deanna Chinn
Wilton and Paula Chinn
Christin and Shu Chou
Margaret and Philip Chou
Katty Chow
Dolores Dong
East West Bank
Evangelical Chinese Church
Wilson Geong
Gail Hill and James Brown
Harold and Helen Hsu
Della Jung
Jenny Jung
Keller Rohrback L.L.P.
Violet Mar
Kline Galland

Sid Ko
Amy and Edmund Kwan
Dennis Lam and Rosa Leung
Matthew and Denise Lam
Greg and Terese LeClair
Bik Lam & Chung Lee
Christine and Omar Lee
Jonathan and Mei Leung Lee
Karin Lee
Linda Lee
Neva Lee
Peter Lee
Stephen and Joanne Lee
Stella & Ray Leong
Steven Liang and Gina Kim
Sylvia Liang
Virgilio and Nenita Lim
Frances Locke
Henry and Lina Louie
Larry and Bette Luke
Lynden Incorporated
Kenneth and Michelle Ma
Jeni Mar
Sue Mar
MARPAC Construction LLC
Medline Industries
Peter and Marian Monwai
Morgan Stanley Wealth Management
Camie Ng
Kim and Diana Ng
Ann Duc Ngo
Optum
Pan Pacific Electronics, Inc.
Perkins Coie, LLP
Phillip and Linh Phung
Quail Park of West Seattle
Rainier Pacific Management
Seattle Chinese Alliance Church
- Elevate Humanity Fund Committee
Seattle First Hill Lions Club
Sprague Israel Giles, Inc.
Sterling Bank
Dennis and Millie Su
Sun Food Trading Co.
Alan and Solina Sze
Tai Foong USA
Tai Tung Restaurant
Francis and Jeanne Tang
The Greater Seattle Chinese Chamber of Commerce
The Rubye Huey Pang Estate
Therapeutic Health Services
Thomas & Associates Insurance (A Part of WAFD Insurance Group)
Time Equipment Company
Francis and Mimi Tong

Trutina Financial
Herb Tsuchiya
Union Bank
Viet Wah Asian Food Market
Dr. Grace Wang
Washington Federal Foundation
Wells Fargo Bank
Leo Wen
Marcella Wing and Jeff Robbins
Hannah Wong and Brian Fellon
Darryl Wong
Heidi and Abe Wong
Janet J. Wong
Millie and Kirk Wong
Moliza and Tony Wong
Joseph Woo
Wendy Zheng

\$999 and under

AARP
Jessica Andriany
Molly Angeles
Anonymous
Shelby Asato
Tony Au and Shu Chen
Louisa and Thomas Au
Nikita Babel
Phil and Jennifer Baga
Paul Banh
Cole Barga
Teresita Batayola and Dionnie Dionisio
Alan Bell
Sherie Bernardez
Bing Kung Association
Chuck Boddy
Quail Park of West Seattle
Jesse Bryan
Joseph Bui
Ying Cai
Linda Cannon
Minh Cao
Cha-Cha-Cha Club
Peter and Khamneung Chaleunphonh
Jeanne Chan
Rebecca Chan
Fanny Chan and Wing Hung Kwan
John Chan and Kathy Kwok
Philip Chan and Tina Law
Alan Chan
Ben and Elizabeth Chan
Brent and Cindy Chan
Carmen and Paul Chan
Carolyn and Dr. Tony Chan
Cecilia Chan
Godfrey and Joanna Chan
Hueiling and Rayton Yu Leung Chan

Jon Chan
Martin and Susan Chan
Michael Chan
Michael Chan
Nancy Chan
Simon and Sandra Chan
Susan Chan
Wai Kin and Brandon Chan
Richard and Lynn Chang
Vincent Chang
Juan Chao
Lance Chao
James Char and Janice Abe
Trung Chau and Thuy Luu
Alice Chau
Amanda Chau
Nhan Chau
Priscilla and Nguyen Chau
I-Jen Chen and HuiLing Lee
Yiming Chen and Bi Zhuo
Chong Tein and Ya-Hui Chen
Jiin Chen
Jung-Yeh Chen
Liang-Chih and Yi-Feng Chen
Mark and Elizabeth Chen
Patrick Chen
Shao-Yu Chen
Sue Chen
Yingtong Chen
Jeannette Chen-U and Jenifer U
Katherine Cheng and Ronald Nelson
Cherry Cheng and Vincent Tam
Frank Cheng
Jason and Connie Cheng
Joseph Cheng
Simon Cheng
Cherry Associates 2008 LLC
James Cheung and Stephen Chuang
Clara Cheung
Clement Cheung
Selina Cheung
Chevron Corporation
Tzu Sung and Li Shian Chiang
Chuck Chin
Corey Chin
David Chin
Frank and Helene Chin
Frank and Ruth Chin
Gordon and Mabel Chin
Henry and Wing Ching Chin
Herbert and Monica Chin
Nina Chin
Ronnie and Lai Fong Chin
Sharon Chin
Chinese Baptist Church - Chinese Adult Fellowship
Yen Ping and Yim Ching

Terrance Chinn
Sheri Chinn and Terry Takeuchi
Michelle Chinn and Steve Tamaki
Barbara and Alan Chinn
Buck Chinn
Daniel Chinn
David and Christina Chinn
Dickson and Nellie Chinn
Elmer and Paulette Chinn
Frances Chinn
Hing Chinn
Kary and Gail Chinn
Linda Chinn
Pauline and Wayne Chinn
Randall and Anh Chinn
Robert Chinn
Sue Chinn
Susan Chinn
Jeffrey Chiu
Muk Ciau Chiu
Richard Choi and
Gayle Nakashima-Choi
Stanley Choi
Steve and Penphorn Choi
Jackie Chong
Mu and Shiu Chou
Selina Chow and Andre Loh
Flora Chow
James Chow
Marie Chow
Sandra and Heyward Chow
Raymond and Gloria Chu
Sau Hau Chu
Vivian and Joe Chun
Susanna Chung
Tin Charn and Kuen Foon Chung
Linda Chung-Khoo and
Tommy Khoo
Columbia Bank
Columbia City Dental LLC
Columbia Funeral Home Inc.
Hoku Costa
Linn Crosetto
Ying Cui
Christine D'amore
Hao Dang and Lien Ngu
Eliane Dao and Kenneth Mayeda
Randy and Natasha de los Reyes
Anh and Minh Diep
Tran Tu Diep
Christine Dillon
Neta Ding
Charles and Thanh Do
Son Do
Christina Dombal
Aileen Dong
Garret Dong
May and Robert Dong
Wilson Dsouza
Min Du
Edmond Eng and Lily Lam
Alice Eng
Benjamin and Jenny Eng
Clayton and Doris Eng
Dianna Eng
Dr. Kai Hong and May Eng
Dr. Robert and Dr. Janet Eng
Evelyn and Gary Eng
Kai Lim and Sylvia Eng
Lillian Eng
Linda and Ramon Eng
Linda Eng
Mandy Eng
Mari Eng

Mary Eng
Patricia Eng
Sam and Wendy Eng
Terence and Nancy Eng
Eng Suey Sun Family Association
Kheng Eung
Lai Fan
Wai-Kuen and Yat-Sang Fanjung
Jan and Clint Fendley
Jason Fitch
Leenar and Bill Fong
Sophia Fong
Hazel and Robbie Fujino
Irene Fung
Jeni and Calvin Fung
Gee How Oak Tin Foundation
Joan Go
Debbie Goetz
Rody Gong
Linda and Frank Gu
Andrew Guan
Anna and Jason Gunn
Hair Skill Design
Michael Hanrahan
Ryan Hartsuff
Tony He
Help Your Diabetes
Dr. Lily and John Henson
Donald Hildwein
Veronica Ho and Spencer Wong
Alfred Ho
Bit Ho
Jandie Ho
John Ho
Rodney Ho
Timmy ho
Michael and Elizabeth Hom
Jeri-Marie and Jeff Honda
Khoi Hong
Hop Sing Tong
Lillian and Akira Horita
Joan Hoshino
John Howland
Eric Hoy
John Hoy
Lung Tai Hsu
Simon and Cecilia Feng Hsu
Julie and Joseph Huang
Chris Hubbard
William and Janet Hubber
Darryl and Audrey Hue
Alice and Joe Huey
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Taniguchi, Harold
Taniguchi, Kerry

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Wong, Tim

Wong, Victus
Wu, Gody
Wu, Kuei
Wu, Violet
Wu, Wendy
Wung, Peter
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Xiong, Huiling
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Yamamoto, Jana
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Yan, Angel
Yaplee, Candace
Yee, Jeannie Kwan
Yeh, Sue
Yuan, Shane
Zhang, Jingting

GROUPS

Bellevue Ukulele Band
Blessed Life Church
Bosom Friends Cantonese Operatic Society
Bread of Life Christian Church in Seattle
Buddhist Compassion Relief Tzu Chi Foundation U.S.A.
CCM Seattle Gospel Center
Chinese American Citizens Brigade (CACA Seattle)
Chinese Baptist Church
Chinese Baptist Church - Cub Scouts Pack 254
Chinese Southern Baptist Church
Evangelical Chinese Church
Formosa Assn. of Student Cultural Ambassadors - Seattle Chapter
Good News Art Performing Association
Happy Feet Fellowship
International Lion Dance Team
Jade Guild
Kin On/ASCF Community Center
- Dancercise
- Folk Dance Club
- Glorifying Dance
Letter Carriers Band
MG2 Choir
Seattle Chinese Alliance Church
Seattle Chinese Catholic Community - Our Lady of Mt. Virgin
Seattle Chinese Catholic Community - St. Peter Parish
Seattle Emerald Chorus
Sing & Dance Group
South Puget Sound Chi Language School Scout Troop
Sunshine Art Group
The Art of Alzheimer's
The One Hair Group
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