



### **JOB OPPORTUNITY**

**Job Title:** Registered Nurse (RN)  
**Reports To:** Director of Nursing Services  
**Job Location:** Seattle, WA  
**Hours/Schedule:** All shifts  
**Salary:** \$61,000 and up, with sign-on bonus up to \$2,000

### **ABOUT KIN ON**

Kin On is a non-profit organization rooted in the Asian community for more than 30 years. Kin On's mission is to honor, support, and advocate for our Asian elders and families in the Puget Sound region by offering culturally and linguistically appropriate health, social, and educational services. Kin On is creating an age friendly campus which includes a 24/7 skilled-nursing facility, Rehab and Care Center, Home Care Services, Family Caregiver Support, Chronic Care Management Services, and Health Living Program. In addressing the unmet needs of the community, Kin On is soon to complete a major capital expansion to include an Assisted Living Facility and Adult Family Home.

### **GENERAL RESPONSIBILITIES**

- Provide direct nursing care to residents that meet their physical and emotional care needs
- Supervise NA-C to ensure clinical care appropriately meets residents' changing needs
- Administer medication, check medication cards for accuracy and completion
- Responsible for resident admission and discharge planning
- Follow specific isolation procedures for infection control
- Prepare care plan and administer ongoing care plan revision as needed
- Participate in resident health care conference
- Document progress notes, write summary reports and maintain resident care records
- Observe, evaluate and maintain proper documentation for compliance and record
- Participate in meetings as needed and other duties as assigned by the Director of Nursing Services

### **QUALIFICATIONS, KNOWLEDGE AND SKILLS**

- Education: Graduated with an accredited program in nursing education
- On the date of hire, hold and have ability to continuous renew while employed the RN license through the Washington State Board of Nursing
- IV/PICC experience required
- Working knowledge of Electronic Health Record System is preferred
- A gentle compassionate, empathic personality with clear communication skills desired as population serviced is the elderly. Person in this position must be able to communicate effectively with residents and their families often over complicated medical related matter.
- Ability to communicate in Cantonese, Toishanese, Mandarin, Vietnamese, Korean, Japanese or Tagalog in addition to English is highly preferred

**TO APPLY:** Please send resume to Hiring Manager via [staffing@kinon.org](mailto:staffing@kinon.org). Only qualified individuals being considered will be contacted for an interview.

Kin On is an Equal Opportunity Employer. We consider applicants for all positions without regard to race, color, religion, gender, sexual orientation, gender identity and/or expression, creed, national origin, age, disability, genetic information, ancestry, citizenship, marital status, veteran and/or military status or any other legally protected status. No question on this application is used for the purpose of limiting or excusing any applicant's consideration for employment on a basis prohibited by local, state or federal law.