



JOB OPPORTUNITY

Job Title: Director of Nursing Services
Job Location: Seattle, WA
Hours/Schedule: Full-time

JOB DESCRIPTION

KIN ON HEALTH CARE CENTER is seeking a **DIRECTOR OF NURSING SERVICES** in Seattle, WA to manage and oversee the operation of our nursing department; Conduct the nursing process' assessment, planning, implementation, and evaluation under the scope of the state's nurse practice act of registered nurse licensure; Organize, plan, and lead the quality assurance, quality assessment, and quality improvement committee that oversees our nursing department; Manage and administer the short term rehab unit and skilled nursing facility operation according to regulations, CMS, and managed care guidelines; Collaborate with upper management in preparing, administering, and revising the annual budget for the nursing department; Establish nursing departmental care objectives and goals and evaluate departmental performance; Develop and implement nursing care services, policies, and procedures; Develop and expand our current nursing care program to facilitate and promote rehabilitation and personal independence; Direct, manage, and develop our unit coordinators, MDS team, short-term rehabilitation team to best provide care for our residents; Establish work schedules with direct reports to ensure sufficient nursing staff on duty; Manage and delegate tasks to direct reports and departments for ongoing educational programs; training, environmental and infection control, and technology management; Direct and conduct recruitment, hiring, retention, training, and continuing education for our nursing department; Maintain all records of narcotic medication (schedule ii and iii) in its administration, destruction, and disposal to comply with federal, state and drug enforcement administration (DEA) regulations; and Ensure our skilled nursing facility complies with all state, local, and federal regulations including but not limited to Washington Nurse Practice Act, HIPPA, OSHA, and Residents Bill of Rights at all times.

ABOUT KIN ON

Kin On is a non-profit organization rooted in the Asian community for more than 30 years. Kin On's mission is to honor, support, and advocate for our Asian elders and families in the Puget Sound region by offering culturally and linguistically appropriate health, social, and educational services. Kin On is creating an age friendly campus which includes a 24/7 skilled-nursing facility, Rehab and Care Center, Home Care Services, Family Caregiver Support, Chronic Care Management Services, and Health Living Program. In addressing the unmet needs of the community, Kin On is soon to complete a major capital expansion to include an Assisted Living Facility and Adult Family Home.

MINIMUM QUALIFICATIONS

- Masters in Nursing or related field & 6 months Registered Nurse or related experience OR any suitable combination of education, training, or experience
- RN License Required

TO APPLY: Mail Resumes to Boliver Choi, Kin On Health Care Center, 4416 S. Brandon St., Seattle, WA 98118

Kin On is an Equal Opportunity Employer. We consider applicants for all positions without regard to race, color, religion, gender, sexual orientation, gender identity and/or expression, creed, national origin, age, disability, genetic information, ancestry, citizenship, marital status, veteran and/or military status or any other legally protected status. No question on this application is used for the purpose of limiting or excusing any applicant's consideration for employment on a basis prohibited by local, state or federal law. Kin On participates in E-Verify.