



JOB OPPORTUNITY

Job Title: Registered Nurse (RN)
Reports To: Director of Nursing Services
Job Location: Seattle, WA
Hours/Schedule: All shifts
Salary: \$58,000-\$65,000, with sign-on bonus up to \$2,000

ABOUT KIN ON

Kin On is a non-profit organization rooted in the Asian community for more than 30 years. Kin On's mission is to honor, support, and advocates for our Asian elders and families in the Puget Sound region by offering culturally and linguistically appropriate health, social, and educational services.

As an award-winning 24/7 skilled-nursing facility, Kin On Rehab and Care Center is dedicated to offering culturally appropriate long-term and short-term transitional care to Asian seniors. Our Community Care Network provides an array of in-home and support services including: Family Caregiver Support, Home Care, Healthy Living Program and Chronic Care Management Program.

In addressing the unmet needs of the community, Kin On is undergoing a major capital expansion to create an aging-friendly campus to include a Community Center, Assisted Living Facility and Adult Family home (expected completion by 2019).

GENERAL RESPONSIBILITIES

- Provide direct nursing care to residents that meet their physical and emotional care needs
- Supervise NA-C to ensure clinical care appropriately meets residents' changing needs
- Administer medication, check medication cards for accuracy and completion
- Responsible for resident admission and discharge planning
- Follow specific isolation procedures for infection control
- Prepare care plan and administer ongoing care plan revision as needed
- Participate in resident health care conference
- Document progress notes, write summary reports and maintain resident care records
- Observe, evaluate and maintain proper documentation for compliance and record
- Participate in meetings as needed and other duties as assigned by the Director of Nursing Services

QUALIFICATIONS, KNOWLEDGE AND SKILLS

- Education: Graduated with an accredited program in nursing education
- On the date of hire, hold and have ability to continuous renew while employed the RN license through the Washington State Board of Nursing
- IV/PICC experience required
- Working knowledge of Electronic Health Record System is preferred
- A gentle compassionate, empathic personality with clear communication skills desired as population serviced is the elderly. Person in this position must be able to communicate effectively with residents and their families often over complicated medical related matter.
- Ability to communicate in Cantonese, Toishanese, Mandarin, Vietnamese, Korean, Japanese or Tagalog in addition to English is highly preferred

TO APPLY: Please send resume to Hiring Manager via Careers@kinon.org. Only qualified individuals being considered will be contacted for an interview.

Kin On is an Equal Opportunity Employer. We consider applicants for all positions without regard to race, color, religion, gender, sexual orientation, gender identity and/or expression, creed, national origin, age, disability, genetic information, ancestry, citizenship, marital status, veteran and/or military status or any other legally protected status. No question on this application is used for the purpose of limiting or excusing any applicant's consideration for employment on a basis prohibited by local, state or federal law.