



## CAREER OPPORTUNITY

**Job Title:** Registered Nurse (RN)  
**Reports To:** Director of Nursing Services  
**Location:** Seattle, WA  
**Sign on Bonus:** Up to \$2,000

## ABOUT KIN ON:

Kin On is a non-profit organization rooted in the Asian community for more than 30 years. Kin On's mission is to support the Asian elderly community in Greater Seattle by offering comprehensive range of health, social and educational services sensitive to their cultural and linguistic needs. Kin On's operation includes Kin On Health Care Center and Kin On Community Care Network.

As an award-winning 24/7 skilled-nursing facility, Kin On Health Care Center is dedicated to offering culturally appropriate long-term and short-term transitional care to Asian seniors. Kin On Community Care Network provides an array of in-home and support services including: Family Caregiver Support, Home Care, Healthy Aging Program and Chronic Care Management Program. In addressing the unmet needs of the community, Kin On is undergoing a major capital expansion to create an aging-friendly campus to include an Healthy Aging Community Center, Assisted Living Facility and Adult Family home (expected completion by Spring 2017).

## POSITION OVERVIEW:

We are seeking highly motivated professionals who are looking for a rewarding career. Kin On team members are expected to provide high quality, person-centered care, serving our residents with compassion, dignity and respect. Kin On team members are expected to uphold Kin On's core values: Teamwork, Integrity, Excellence, and Sustainability.

## GENERAL RESPONSIBILITIES:

- Provide direct nursing care to residents that meet their physical and emotional care needs
- Supervise NAC to ensure clinical care appropriately meets residents' changing needs
- Administer medication, check medication cards for accuracy and completion
- Responsible for resident admission and discharge planning
- Follow specific isolation procedures for infection control
- Prepare care plan and administer ongoing care plan revision as needed
- Participate in resident health care conference
- Document progress notes, write summary reports and maintain resident care records
- Observe, evaluate and maintain proper documentation for compliance and record
- Participate in meetings as needed and other duties as assigned by the Director of Nursing Services

## QUALIFICATIONS, KNOWLEDGE AND SKILLS:

- Education: Graduated with an accredited program in nursing education
- On the date of hire, hold and have ability to continuous renew while employed the RN license through the Washington State Board of Nursing
- IV/PICC experience required
- Working knowledge of Electronic Health Record System is preferred
- A gentle compassionate, empathic personality with clear communication skills desired as population serviced are the elderly. Person in this position must be able to communicate effectively with residents and their families often over complicated medical related matter.
- Ability to communicate in Cantonese, Toishanese, Mandarin, Vietnamese, Korean, Japanese or Tagalog in addition to English is highly preferred

## HOW TO APPLY:

Please send resume to Hiring Manager via [Careers@kinon.org](mailto:Careers@kinon.org). Only qualified individuals being considered will be contacted for an interview.